

Honouring Inspired Leadership



VICTORIA LEADERSHIP AWARDS

Under the Distinguished Patronage of
The Honourable Steven L. Point, OBC
Lieutenant Governor of British Columbia

NOMINATION PACKAGE

Partners in Recognizing and Promoting Leadership



University
of Victoria



LEADERSHIP
Victoria



Rotary Clubs
of Greater Victoria



VICTORIA
FOUNDATION

CONNECTING PEOPLE
WHO CARE WITH CAUSES
THAT MATTER

THE V AWARDS PARTNERS



University
of Victoria

The University of Victoria, one of Canada's leading universities, offers an exceptional environment for learning, teaching and working. The university's commitment to internationally recognized research and scholarship, inspired teaching and real-life learning makes it the university of choice for outstanding students, faculty and staff from British Columbia, Canada and around the world.

A message from Valerie Kuehne, Vice-President of External Relations, University of Victoria



As a founding partner of the awards program, the University of Victoria is pleased to sponsor the annual Victoria Leadership Awards. Through community-engaged research, co-op work terms and other innovative learning experiences, our faculty, staff and students reflect the university's ongoing commitment to civic engagement. UVic is proud to recognize the invaluable contributions of community leaders both on and off campus who serve to inspire us all and mentor others to become involved in the life of our city and surrounding communities.

The eleven **Rotary Clubs in Greater Victoria** are part of Rotary International which has more than 33,000 clubs in 200 countries and territories around the world. Club members are business, professional and community leaders providing community service where they live and work, as well as cooperating with international projects primarily in Central and South America, Africa and India.



A message from Rick Lemon, President, Harbourside Rotary Club

Communities are as strong as their leaders. For Victoria to continue to be one of the leading places to live and work we need innovative and progressive leadership. The Rotary Clubs of Victoria are proud to be part of recognizing the outstanding men and woman that make Victoria a better place. They congratulate all nominees on their incredible work and efforts and thank them – with special acknowledgment to the honourees – for their outstanding contributions to Greater Victoria.



The United Way of Greater Victoria It was the inspiration and vision of three community organizations that came together in 1937 that brought about the entity that is today the United Way of Greater Victoria. We have continued to make collaboration the cornerstone of our work and have incorporated this approach into our Vision and Mission Statements: to be a valued leader and partner in building resilient communities in Greater Victoria and to create a lasting positive impact on the community through leadership and partnerships which mobilize necessary resources and link them with community identified human and social priorities.



A message from Peter Lockie, Chair, United Way of Greater Victoria

The United Way of Greater Victoria is pleased to sponsor an award that recognizes an individual leader in a non-profit sector who through their work with community organizations has helped create partnerships that have strengthened the capacity of the sector to provide services to the most vulnerable in our community.

The Victoria Foundation: As Canada's second oldest community foundation, we have focused on connecting people who care with causes that matter®, the well-being of our community and on leaving a legacy for future generations for more than 74 years. Through our work, we pool donor's charitable gifts – large and small – to create permanent, income earning funds. These earnings are distributed, while carefully respecting the wishes of our donors, as grants to charitable organizations on southern Vancouver Island and beyond.



A message from Steve McKerrell, Chair, Victoria Foundation

As a founding sponsor of Leadership Victoria, the Victoria Foundation continues to be proud of its association with an organization that, through its great work and programs, nurtures leadership within our community. The recipient of the Victoria Foundation Community Leadership Award effectively demonstrates a history of commitment to the highest ethical standards and has a reputation for exceptional achievement. In particular, this award recognizes that the outstanding recipient organization has made a difference in society and worked to help create tomorrow's leaders for the greater public benefit.



Leadership Victoria was established in 2000 to help prepare the next generation of community leaders to tackle the increasingly complex and challenging issues facing Greater Victoria. Our programs expose participants to current community issues and help them to develop their leadership skills, cultivate a rich network of resources, and match the up-and-comers with existing movers and shakers who have already demonstrated the ability to motivate and inspire others into action.

A message from Mitchell Temkin, President, Leadership Victoria



This year, 2011, Leadership Victoria marks eleven years since an amazing group of people from across Greater Victoria and all sectors took the seed of an idea, created a shared vision and then set about actualizing that vision. I dedicate this message to them - remarkable individuals who recognized the critical need to find a way to equip the next generation of leaders with the skills, support and experience they will need to meet the challenges facing Greater Victoria in the 21st century. These are the kind of leaders we seek to honour with the Victoria's Leadership Awards.

Nominations are invited from the community for awards in the following categories (see Nomination Form on back page for specific criteria):

- **The University of Victoria Community Leadership Awards** - two awards per year
- **The Rotary Community Leadership Awards** - up to two awards per year
- **The United Way of Greater Victoria Award for Collaboration & Partnership** - one award per year
- **The Royal Roads University Leadership Excellence through Coaching and Mentoring Award** - one award per year
- **The Vancity Youth Award** - one award per year
- **The Leadership Victoria Alumni Award** - one award per year

Candidates for Victoria's Leadership Awards are individuals who have effected change and improvement in civil society. They are institution builders who have led and organized others.

All nominees will be reviewed with these criteria. The nomination package should address how each nominee:

- Meets the eligibility criteria for the specific award (see Nomination Form)

And demonstrate how each nominee:

- Consistently displays excellence in community leadership through professional and/or community service
- Demonstrates vision, innovation or creativity and the courage to take risks
- Provides inspiration and motivation to others as a mentor and/or role model
- Displays a sustained and significant commitment to career specialty, profession or service field and beyond
- Enriches and improves the quality of life for others and promotes and supports the expansion of opportunities for others in the community
- Effects significant, positive societal benefit through his/her activities including a description of how the Greater Victoria community has benefited significantly from the candidates beliefs, influence and actions.

Leadership Victoria administers the Victoria Leadership Awards on behalf of the University of Victoria, the Victoria Foundation, the Rotary Clubs of Greater Victoria and the United Way of Greater Victoria. Presentation of the awards will be made at Leadership Victoria's annual fundraising event on February 21st, 2012 at the Fairmont Empress.

The **Leadership Victoria Lifetime Achievement Award** recognizes long term and outstanding service in community leadership roles such as philanthropy, innovation, mentoring and career achievement. There will be one award per year; it may not always be given; and, the award may be posthumous. The Nominating Committee will accept suggestions for the Lifetime Achievement Award from the Board of Directors of Leadership Victoria and the Victoria's Leadership Awards' Steering Committee based on these criteria. Submissions for consideration should include information that addresses all of the Eligibility and General Criteria as well as the specific criteria for this award.

The **Victoria Foundation Award** recognizes an organization that is building community capacity and achieving positive change. The award recipient will be chosen by the Victoria Foundation based on the Foundation's broad community perspective and experience.

Nominators are responsible for submitting the following information (maximum of 10 letter-size pages, loose leaf) to Leadership Victoria by the deadline 4:00 PM NOVEMBER 30, 2011:

1. A completed Nomination Form (see reverse).
2. A 100-word biography of the candidate for inclusion in the award ceremony program. Biographies in excess of this length will be edited.
3. The candidate's CV (not to exceed 3 pages)
4. A summary statement of service, achievements, previous recognition, and contributions which make the nominee eligible for the award. All of the Eligibility and General Criteria should be addressed in the summary, as well as the specific requirements of each individual Award Category (see Nomination Form). This information may be submitted in point form and may be up to 750 words in length.
5. One letter of support for the candidate from a person other than the nominator. The letter may be up to two pages in length, and must be signed and dated. The writer should describe his or her relationship with and personal knowledge of the candidate, and highlight information not covered in other aspects of the nomination, including examples of specific contributions, details of the candidate's career, extraordinary and pioneering accomplishments, unique characteristics, et cetera that make him or her worthy of the award.

Nominations for candidates not selected in prior years may be re-submitted once. In this case, the nominator must submit a full and current nomination package comprising the five components listed above.

It is a requirement of candidates to provide Leadership Victoria with a 4" x 6" head and shoulders photograph (300 dpi) to be used in the event program and in promotional material. A digital copy is preferred and can be emailed to layla@leadershipvictoria.ca. If candidates do not have a photo, please contact Leadership Victoria by November 30th to make arrangements for a complimentary photo to be taken by Orange Frog Studio.

Incomplete or partially updated nomination packages will not be considered by the Selection Committee. Please note that the VLA Selection Committee reserves the right to shortlist the nominated candidates in accordance with the criteria for each award category.

The University of Victoria Community Leadership Award recognizes exemplary leadership in linking the University and the community for greater public benefit. The University of Victoria is committed to employing its core strengths to benefit its external communities – locally, regionally, nationally and internationally – and promoting civic engagement and global citizenship. Candidates will demonstrate excellence in innovation in creating or expanding a linkage between UVic and the community. Two awards per year.

The Rotary Community Leadership Awards recognize individuals who exemplify the mission, values and philosophies of Rotary and its motto of 'service above self': Is it the truth? Is it fair to all concerned? Will it build goodwill and better friendships? Will it be beneficial to all concerned? Nominees *DO NOT* have to be Rotary members. Up to two awards per year.

The Leadership Victoria Alumni Award recognizes a graduate of the Leadership Victoria program who continues to demonstrate outstanding leadership and service in the Victoria community. There is only one award per year and honourees may only receive the award once. Nominees must have participated in activities that have enhanced the visibility, reputation, and

overall strength of Leadership Victoria and demonstrated exemplary leadership in serving Greater Victoria communities.

The United Way of Greater Victoria Award for Collaboration and Partnership recognizes an individual leader in a non-profit organization who is building community capacity by creating partnerships and collaboration. Recipients will consistently demonstrate leadership in building and/or strengthening networks and connections between stakeholders to increase efficiencies and the effectiveness of non-profit organizations. They will build collaborative relationships amongst diverse community members, explore and develop new approaches through new models, policies, or practices that advance work in the broader community which are connected to the Impact Areas of the UWGV.

The Royal Roads University Leadership Excellence through Coaching and Mentoring Award recognizes long term and outstanding service in community leadership, roles that specifically focus on coaching and/or mentoring either professionally or informally. The honouree is likely to:

- › promote thinking and knowledge development in the areas of mentoring, coaching, collaboration, community leadership, dialogue coach others to identify their own strengths and style in their

community/organization have assisted the individual or organization or community to achieve goals and improved the culture of the organization/community

- › show concern for and genuine caring and interest in people development
- › help others to extend their thoughts and learning beyond their expectations
- › be skilled at listening, building confidence, teaching by example, offering encouragement, leading by example.

The Vancity Youth Award recognizes a young leader, between the ages of 20 and 30, who demonstrates community leadership in one or more of the following areas:

- › People: Building wealth with those who need it most: Social justice calls for building the wealth of our collective community members through supporting those needing to gain access, skills and knowledge that contribute to their self-reliance.
- › Planet: Sustaining our environment: To promote concrete solutions that build the wealth of eco-systems and contribute to an environmentally sustainable economy.
- › Places: Promoting community growth & change: To contribute to our community's wealth and well-being by supporting the growth of successful social enterprises, co-operatives and the not-for-profit sector.

NAME OF NOMINEE: _____

ADDRESS: _____

CITY: _____

POSTAL CODE: _____

PHONE: BUS _____

RES. _____

FAX _____

EMAIL ADDRESS: _____

I consent to my nomination for Victoria's Leadership Awards and to information contained in this nomination being used in connection with the event.

It is strongly desired that nominees will attend the awards event on Tuesday, February 21st, 2012 at the Fairmont Empress. Please indicate if you will be able to attend. Yes No.

If you are unable to attend consideration will be given to deferring your nomination to the 2013 awards.

NOMINEE'S SIGNATURE _____

DATE _____

NAME OF NOMINATOR: _____

ADDRESS: _____

CITY: _____

POSTAL CODE: _____

PHONE: BUS _____

RES. _____

FAX _____

EMAIL ADDRESS: _____

NOMINATOR'S SIGNATURE _____

DATE _____



This nomination form may be completed by hand or by using the form found on the website. The form must accompany the complete nomination package which can be emailed/mailed/hand delivered to:

Victoria Leadership Awards, Leadership Victoria
306 - 620 View Street, Victoria, BC V8W 1J6

By 4:00 pm, Wednesday, November 30, 2011. No exceptions will be made.

For further information contact

Tel: 250.386.2269 | Fax: 250.386.2279 | Email: layla@leadershipvictoria.ca | Website: www.leadershipvictoria.ca